

## **PRIVACY POLICY**

The purpose of this Privacy Policy is to clarify the principles on which your personal data is processed and to discuss your basic rights related to the processing of your personal data by us.

### **Personal data administrator**

The administrator of personal data is Krüger Polska Sp. z o.o., Podstoczysko 42 Street, 07-300 Ostrów Mazowiecka.

Personal data collected by Krüger Polska Sp. z o. o. are processed on the principles set out in the provisions on the protection of personal data, including Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on free the flow of such data and repealing Directive 95/46 / EC (General Data Protection Regulation) ("GDPR") and in Polish regulations issued in connection with the GDPR, including the Act of 10 May 2018 on the protection of personal data. Krüger Polska Sp. z o.o., keeps personal data confidential and protects them against unauthorized access by third parties on the terms set out in the abovementioned legal acts.

Contact:

If you have questions about data processing, please contact Krüger Polska Sp. z o.o., at: [rodo@kruger.pl](mailto:rodo@kruger.pl)

The scope and purposes of personal data processing

As part of its activities, Krüger Polska Sp. z o.o., collects and processes personal data:

(a) for purposes resulting from legitimate interests pursued by Krüger Polska Sp. z o.o., as a data administrator: to provide services to customers, marketing, including to inform about events and promotions organized by Krüger Polska Sp. z o.o., (e.g. as part of a newsletter), as well as for analytical, statistical and to ensure IT security related to the website [www.kruger.pl](http://www.kruger.pl) (legal basis of Article 6 paragraph 1 letter f of the GDPR);

(b) in order to perform contracts concluded by Krüger Polska Sp. z o.o., with clients, including the organization of training, in order to cooperate with suppliers and other entities cooperating with Krüger Polska Sp. z o.o., (legal basis of art.6 par.1 lit.b RODO);

(c) in order to recruit persons interested in work or cooperation with Krüger Polska Sp. z o.o., (legal basis, respectively, Article 6 (1) (c) and Article 6 (1) (a) of the GDPR).

We also process personal data in the scope of fulfilling legal obligations incumbent on Krüger Polska Sp. z o.o., (legal basis of Art.6 para. 1 lit.c GDPR).

### **Your rights**

The processing of your personal data takes place on a voluntary basis, however, depending on the circumstances, refusing to provide data or requesting their removal may prevent us from contacting you, providing you with information about events and activities of Krüger Polska Sp. z o.o., or the performance of a service.

Sending commercial information by electronic means, e.g. by e-mail, is subject to receiving prior consent from you, including by subscribing to the newsletter or by submitting an instruction to receive specific information.

In accordance with the principles set out in legal provisions on the protection of personal data and within the scope provided for therein, you have the right to access your personal data, the right to rectify it, delete or limit processing and the right to transfer data.

If you do not want Krüger Polska Sp. z o.o., processed your personal data for marketing purposes, you can object to the processing of personal data for this purpose at any time.

### **Right to lodge a complaint**

You have the right to lodge a complaint regarding the processing by Krüger Polska Sp. z o.o., personal data to the President of the Office for Personal Data Protection (until the entry into force of the Act of 10 May 2018 on the protection of personal data - to the General Inspector for Personal Data Protection).

### **Processing Period**

Personal data will be processed, respectively, until the proper legitimate interests pursued by Krüger Polska Sp. z o.o., as a data controller related to the processing of specific data, until the expiry of the limitation periods related to the contract with which the processing of personal data is related, or related to the limitation of obligations arising from legal provisions, until an objection is raised regarding the processing for marketing purposes.

We send the newsletter and other similar information until we object.

### **Transfer of personal data to other entities**

The recipients of your personal data may in particular be entities directly or indirectly associated with Krüger Polska Sp. z o.o., in particular in an organizational or personal manner, which would be based in one of the Member States of the European Union, as well as external service providers (e.g. entities providing IT services, including cloud computing services, entities providing call center services and marketing and promotional activities, other entities processing data on behalf of Krüger Polska Sp. z o.o., based on the contract entrusting the processing of personal data), accountants, statutory auditors and auditors, lawyers, administrative authorities, state services and courts.

Your personal data is processed at the headquarters of Krüger Polska Sp. z o.o.,

Personal data is not transferred to countries outside the European Union. In the event of personal data being transferred to third countries outside the EU, Krüger Polska Sp. z o.o., will use appropriate instruments to ensure the security of your personal data.

Krüger Polska Sp. z o.o., in connection with cooperation with its suppliers, subcontractors and organizationally related entities, may entrust the processing of your personal data to the above-mentioned entities. In any case, however, these entities will be obliged to keep your personal data confidential and to process it in accordance with the provisions on the protection of personal data and the relevant instructions of Krüger Polska Sp. z o.o.,

### **No profiling**

Your personal data is not subject to profiling as one of the forms of automated processing of personal data.

### **Changes to the Privacy Policy**

Any changes we make to the Privacy Policy in the future will be published on the website [www.kruger.pl](http://www.kruger.pl), will be effective only for the future and will come into force after accepting the modified privacy policy, about which you will be notified through a pop-up window (pop-up window ). Whenever possible, we kindly ask you to check our site regularly to check for updates to our Privacy Policy. If you do not accept our Privacy Policy or changes to the Privacy Policy, you should stop using our website.